

# Connection

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## JTEKT Executive is Annual Report Speaker

Our keynote speaker for the Annual Report Luncheon is Kenneth L. Hopkins, chief operating officer of JTEKT Automotive North America, LLC, JTEKT North America Corporation, and Koyo Bearings North America, LLC, a JTEKT Group Company.

The annual luncheon for business, industry, and community leaders is set for October 30 at 11:30 a.m. in the Café on the Pendleton Campus. Following Mr. Hopkins’s address, Dr. Booth will recognize the Foundation’s 2014 Philanthropist of the Year recipient and talk about the year’s accomplishments. The annual report publication, titled Redesigning the Educational Experience, will be distributed to guests.

Mr. Hopkins joined JTEKT in early 2010 as President of the newly formed global Koyo Needle Roller Bearings division created when Koyo purchased the Needle Bearings business from the Timken Company. In 2012, Mr. Hopkins assumed greater responsibilities, adding leadership of the North American business for all Koyo Bearings to his role. In 2013, he was named Chief Operating Officer of JTEKT North America, bringing the Steering and Driveline Systems portfolio under his direction.

Previously, Mr. Hopkins spent five years at The Timken Company, his last role leading the needle roller bearings business. He joined Timken in 2004 as Vice President of Strategy and Innovation and in 2006 became Vice President of the company’s European automotive business, where he was responsible for expanding Timken’s market share with existing customers while creating relationships with new customers enabling Timken’s European automotive business to profitably grow.

Prior to joining Timken, he served as the Director of Global Marketing at Motorola Automotive from 2001 to 2004. Before working for Motorola Automotive, Mr. Hopkins served in several capacities for Johnson Controls and Bosch, where he spent 10 years in sales and engineering.

He began his career in 1989 at General Motors as a Test Engineer in the Chassis Test Lab. Mr. Hopkins earned a bachelor of Science degree in Mechanical Engineering from the University of Michigan.



Kenneth L. Hopkins

## UPCOMING EVENTS

October 15 – Pancake Breakfast

October 27 – Fall Classic Golf  
Tournament

October 30 – Annual Report  
Luncheon

Check the College Activities Calendar in  
eTC for additional activities and events.

## Connection

is published ten times each year by the  
Office of the President and the Public  
Relations Department.

### Mailing Address (All Campuses)

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### Anderson Campus

511 Michelin Blvd., Anderson, SC

### Easley Campus

1774 Powdersville Rd., Easley, SC

### Oconee Campus

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discriminate in admission or employment on  
the basis of race, color, religion, sex, qualifying  
disability, veteran's status, or national origin.

# Connecting

## Creating a Culture to Support Transformation



**Dr. Ronnie L. Booth**  
President

If you had to choose between an education and a degree, what would you choose?

If our students choose an education, then we know we have succeeded. In other words, if they value the totality of their educational experience at Tri-County more than they value a credential, then we have been successful in giving them the type of student experience that truly transforms lives.

How do we deliver this kind of value to our students? It takes time, energy, and resources. We have to integrate it into how we do the business of education.

Over the last year, we focused on defining the TCTC Transformative Student Experience (TSE) with the goal of intentionally creating the type of environment that supports transformation for all our students.

Now, our challenge is to ensure we institutionalize and sustain the work that has taken place so that we can deliver on this promise. We have a number of strategies in place, including development opportunities for employees. The theme of our recent Professional Development Day was "TSE Starts with Me." All employees had the opportunity to participate in interactive workshops designed to help each individual play an active role in creating an environment that supports a transformative experience for all students. Content was woven into the sessions that supports the development of High Impact Practices (HIPs), our "iCare" service standards, and strengthening our job competencies.

In addition, we will begin using the elements of the transformative student experience as a "filter" to ensure all new College initiatives are aligned with our efforts to deliver the desired experience. We will ask ourselves the following questions: How does this project or initiative help us to create a challenging, caring, and supportive learning environment? Are we embracing personal responsibility for maintaining high standards? Are we investing in each other? Are we engaging in authentic and open communication? How are we cultivating a sense of belonging?

I firmly believe we deliver more value dollar for dollar than any other institution of higher education. Our value proposition encompasses far more than a quality education at an affordable price. Creating a culture that ignites transformation is what truly differentiates our institution from others.

Our governing board also recognizes that the student experience is central to our value proposition, and they are fully supportive of our work. Success breeds success, and our students one day will become strong community members and productive employees, which ultimately strengthens our society and promotes economic development and quality of life.

*"Our value proposition encompasses far more than a quality education at an affordable price. Creating a culture that ignites transformation is what truly differentiates our institution from others."*

~Dr. Ronnie Booth

**Ronnie L. Booth, Ph.D.**  
President



# Spotlight on Faculty Senate

Faculty Senate convened for the first time this semester September 18 with Marla Roberson as its new President for the 2014–2015 academic year.

“It’s going to be a productive year with good, open, effective communication,” said Marla, director of the Library. “We have a great group of faculty members who are engaged and invested in this College. That is the key to an effective Faculty Senate – serving as a voice for all faculty about matters of concern.”

With twelve faculty in attendance, Justin Herndon, HVAC faculty member, accepted the role of Vice President. The Secretary position will be filled at a later date.

Faculty Senate is comprised of between two and four persons from each Division. They are elected by their colleagues. Specifically, there are two full-time faculty members, one adjunct, and one lecturer from each division. The Transition to College Division has one full-time representative and one adjunct. There is an at-large member, a representative from the Library, and a past Faculty Senate President. Meetings are held monthly.

The goal of the Faculty Senate is to coordinate the efforts of the entire faculty, to maintain faculty morale, and to further the understanding between the faculty and the administration.

The function of the organization is to bring to the administration for action any such matters that affect the welfare of the faculty members and the academic policies of the institution. Additionally, its role is to report to the faculty concerning any actions by the administration that affect the welfare of the faculty and the academic policies of the institution.

Much of the first meeting was spent discussing a variety of topics that impact faculty and the College. They discussed and approved the updated by-laws, talked about the transformative student experience, and got an update about the Talent Management Committee (former Faculty Senate President Todd Crisp-Simons is the faculty representative). Senators involved in other committees or project teams (such as Ron Talley on the General Education Outcomes project team) spoke of the progress being made.

A personal goal of Marla’s is to create a historical record of Faculty Senate meetings. “From a Librarian’s point of view, it’s important to have historical documentation of and knowledge of our decision-making process and our conversations,” she said.

She also wants to create a digital copy of Faculty Senate records. She will ask IT for server space and/or put on a thumb drive to pass between Presidents. The minutes, committee charters, and membership listing already are posted on the eTC Committees

*(continued on page 5)*



Marla Roberson



Justin Herndon

## Faculty Senate Members

### PRESIDENT:

**Marla Roberson**, Library Director

### ARTS AND SCIENCES DIVISION

**John Duke**

**Tom Hiebel**

**James Whisenhunt**

**Lara Wrightson**

### HEALTH EDUCATION DIVISION

**Carol Henry**

**Laura McClain**

**Shona Montgomery**

**Brittany Smith**

### BUSINESS AND PUBLIC SERVICES DIVISION

**Brad Bowen**

**Bruce Kalley**

**Dr. Chris McFarlin**

### ENGINEERING AND INDUSTRIAL TECHNOLOGY DIVISION

**Justin Herndon** (Vice President)

**Ron Talley**

### TRANSITION TO COLLEGE DIVISION

**Kevin Bell**

**Tonia Faulling**

### AT LARGE:

**Stacey Frank**

### PAST PRESIDENT:

**Todd Crisp-Simons**

SPOTLIGHT is a regular feature of CONNECTION that highlights College instructional programs, activities, and support services. Surveys show that our own faculty and staff play a significant role in influencing potential students to apply to the College. We’re all ambassadors – so stay informed and keep doing a great job spreading the word that Tri-County is a great place to learn and grow!

# Pickens County Leaders Discuss Skills and Competencies Needed in the Workplace

The best and most effective ways to close the skills gaps in today's workforce involve partnerships, training and apprenticeships/internships, representatives from business, industry and Tri-County Technical College agreed at a recent Pickens County workforce summit.

The purpose of the meeting was to discuss and determine the skills and competencies needed to compete in today and tomorrow's workplace. They also learned how work-based learning and apprenticeships can supply their workforce needs.

Cheryl Garrison, job placement coordinator in Career Services, explained how the College's collaboration with industry leaders on curriculum changes and developing work-based learning opportunities (scholars programs, co-ops, internships and apprenticeships) have been the key to producing work-ready graduates.

Cheryl said Tri-County has seen strong growth in the last two years. Since 2012 she has seen a 365 percent increase in the number of companies participating in work-based learning opportunities at Tri-County Technical College.



**Carla Whitlock**, apprenticeship consultant in the Division of Economic Development & Workforce Competitiveness for the S.C. Technical College System

In October of 2012, there were 26 Tri-County students involved in work-based learning experiences at six companies in the College's service area. Just two years later, there are nearly 100 students this year placed at 28 companies and growing.

Through work-based learning, a student is paid while attending school. "It's good for the company because they get skilled workers whom they can grow and train," she said. During the last year, \$157,550 was paid to students participating in work-based learning opportunities.

"Work-based learning is an opportunity for everyone in this room. You hire a student with long-term plans to fill future openings. You grow them for a year and when he or she graduates, you have a full-time employee ready to go," she said.

"My goal is to find the right fit for you," she told the members of the audience. "It's an opportunity to immerse talented students into your culture and workforce and a way to raise the caliber of our workforce."



**Cheryl Garrison**, job placement coordinator in Career Services

Apprenticeship Carolina™ is a way to formalize the training process and to create a pipeline of skilled workers for today's advanced manufacturing and business jobs, said Carla Whitlock, apprenticeship consultant in the Division of Economic Development & Workforce Competitiveness for the S.C. Technical College System.

Apprenticeship Carolina™ works to ensure that S.C. employers have access to the information and technical assistance they need to create demand-driven registered apprenticeship programs.

"Pickens County really gets it with model apprenticeships," said Carla. Three companies use the youth apprenticeship whereby high school and career and technology students attend school in the morning and work in the afternoons. "In 2007 there were 800 apprentices with 90 companies statewide. Today we are working with 10,381 apprentices and 700 companies. Apprenticeships are easy to set up and there's not a lot of red tape," said Carla. Other benefits include getting a highly skilled workforce, state tax credits, standardized skills, reduced turnover, and increased productivity, she said.

"You'll get credentialed, well trained, and highly educated employees," said Carla.

United Tool and Mold is the first in the Upstate and second in the state to have a School to Registered Apprenticeship. In 2012 the company hired Pickens County high school juniors who worked at the plant while they earned credit in high school. After graduating from high school, they entered Tri-County where they earned an associate degree and then entered into the company's adult apprenticeship program.

Dr. Booth says it takes partnerships to be the best. "We must find new ways to communicate with students and their parents to understand their options, roadways, and obstacles. We are helping them to find ways to get to a good place in their lives. There are lots of different tracks to go in life. We are helping them to find a place that is right for them. Our response is to help students identify opportunities to find out how they fit in and how to get there. Partnerships are what it is all about."

Dr. Danny Merck, superintendent for the Pickens County School District, added that students take WorkKeys®, as well as the College Readiness (CR) Assessment in the 11th grade. "When they graduate from high school, they will have WorkKeys® and CR scores. That gives you choices. WorkKeys® is the key to seeing the relevance in public education. We have the relationships, we've got the rigor, now we have to work on the relevance," he said.

Tri-County, in cooperation with Alliance Pickens and Apprenticeship Carolina, hosted the Workforce Opportunity Summit.



**Dr. Ronnie L. Booth**



## Congressman Jeff Duncan Speaks to American Government Class

Congressman **Jeff Duncan** visited Lara Wrightson's American Government class recently. Duncan, who serves the residents of the 3rd Congressional District of South Carolina, was elected to Congress in November 2010, and serves on the House Natural Resources Committee, the Committee on Foreign Affairs and the Committee on Homeland Security. Here, he answers questions from students. Duncan's opponent in the House race, Barbara Jo Mullis, spoke to the class and will be featured next month.

## Spotlight on Faculty Senate

*(continued from page 3)*

Channel in eTC.

Another goal is to create a table of contents of the Faculty Handbook. "The last one was revised in 2004. While this doesn't have to be a complete 'book of the documents,' we would like to create a list of specific documents and where to find that information," she said. "Most of this information is already on-line in eTC. I would like to get the Faculty input on how this information is disseminated. Does having it the way it is listed in eTC handle our information needs? Or can we also have a different system so that all Faculty can find the information in an easier fashion?"

"This is a proactive group," said Marla. "In addition to teaching, our members serve on College committees and spend time reporting on general outcomes. Please remember to contact your Senator if you have any questions or concerns about anything at the College. We will do our best to find out the answers for you."

Contact Marla at Ext. 1753 or [mrobers1@tctc.edu](mailto:mrobers1@tctc.edu) if you would like to attend the next Faculty Senate meeting to be held October 22 from 4-6 p.m.

## Campuses Hold Get Connected Events



Student Life and Counseling Services holds Get Connected events at the beginning of each semester for students to come out and enjoy free pizza, drinks, and freebies. It's a great time to meet other students, check out student clubs/organizations, and more. "Get Connected" on the Pendleton Campus was held for day and evening students. Here, **Thomas Doherty**, of Pickens, an associate in Arts major and Air Force veteran, talks with **Stacey Frank**, psychology instructor and faculty advisor for the College's national chapter of the Student Veterans of America organization. Thomas is the son of Kristal Doherty, procurement manager in the Business Affairs Division.



At the Anderson Campus Get Connected event, **Glenn Hellenga**, director of Career Services, talks with students about how he and his staff can help them.

# Foundation News

## Foundation Kicks Off iGive Campaign with Pancake Breakfast

The Foundation kicks off its “iGive” employee fund raising campaign October 15 with a pancake breakfast prepared and served by the Foundation Staff and Dr. Booth. The kick off will be held from 8–9:30 a.m. in the Café on the Pendleton Campus.

I hope everyone will stop by and enjoy the free breakfast and visiting with each other,” said Tammy Stout-Fiske, manager of annual giving.

“My goal is 100 percent employee participation,” said Tammy. “The number who give is more important than the dollars given in an employee campaign. I urge our College faculty and staff to participate at whatever level they can,” she said.

Giving is a very personal choice so for a giving program to be successful, there should be a wealth of options,” said Tammy. “Tri-County offers dozens of categories for giving. For instance, you may contribute to one of our general needs categories - Equipment/Technology; Scholarships, Professional Development, or College Priority Needs. Or you may designate your contribution to go to another area of the College, such as automotive or nursing,” she said.

“Personally, I designate my funds to go toward contributions to the General Scholarship Endowment Fund,” said Tammy. “I put myself through college while working a part-time job, so I understand the financial struggles of working students. If a scholarship can make the path easier for a student, I am more than willing to make a contribution that will be impactful.”

Contributing to professional development means the employee is directly growing the Mini-Grant Fund, which provides funds for faculty/staff development, she said.

Other avenues of giving honor an individual by contributing to a specific scholarship. For example, each Christmas many faculty and staff contribute to the Hazel Strickland Booth Memorial Scholarship Fund, established in memory of Dr. Booth’s mother. Dr. Booth matches all contributions to this fund. This gift supports the education of an outstanding student, and Dr. Booth says no gift we could purchase would be more meaningful to him.

Other ways to give include designating your donation to a specific academic program. If you love animals, you can contribute to the Veterinary Technology program. If you are a music lover, you can support the music program and our



chorus led by instructor Jeff Christmas. The Learning Beyond Campus summer program supports students traveling to Boston for a seven-week course titled Early American Studies. Classes meet for three weeks on campus and in early June, they fly to Boston to study the New England area. The class combines History 201 and English 201. Students say this experience impacts their lives in a positive and lasting way.

“There are so many new employees here at the College who are not aware of the need for giving and that they can direct or specify their gifts. For me, educating the employees of the need for giving and their options are the major focus of the ‘iGive’ campaign. The Foundation’s focus is to support the College and to respond to the priorities of the College. The Foundation raised in excess of \$450,000 in private dollars for student scholarships in 2013–2014. More than \$200,000 was raised for professional development funds. Today, the College is only supported with 15 percent state funding. We are dependent on the Foundation and private and personal giving to accomplish our goals. It’s so important to realize that every dollar is impactful,” she said.

The process of giving is very easy, said Tammy. Many choose monthly payroll deduction which allows an individual to plan his or her gifts over time. It’s the most common and convenient way to give, she said.

“If you have joined the College in the last five years, this may be the first you are hearing of our needs. Tri-County prides itself on private and private collaborations with external partners. The “iGive” campaign reaches out to our internal partners,” she said.

Look for updates on weekly giveaways and employee testimonials on the eTC Message Center at [tctc.edu](http://tctc.edu) throughout the six-week campaign.

Call Tammy at Ext. 1812 if you have questions about where to direct your giving as well as details on the types of giving. “My door is always open,” she said.

The internal campaign ends December 2 with a “Sweet Celebration.”



Tammy Stout-Fiske

## Foundation Hosts Meeting for Chief Development Officers

The Foundation hosted a two-day meeting for Chief Development Officers within the Technical College System. Among the presenters was Brad Neese, director of Apprenticeship Carolina™ that works to ensure all employers in South Carolina have access to the information and technical assistance they need to create demand-driven registered apprenticeship programs.

A registered apprenticeship is an employer-sponsored flexible training program that cultivates highly skilled workers who meet the workforce demands of a competitive global economy.

Apprenticeship Carolina™ has grown 650 percent since its inception in 2007. “We can take individuals from pre-hire to a degree program through a structured process. Our mission is to educate companies on our apprenticeship development programs and if they so choose to register them with the Department of Labor – all at no charge,” said Brad.



*Brad Neese, director of Apprenticeship Carolina™, addresses the Chief Development Officers.*

## Sandvik Supports CNC Program

Sandvik in Westminster strengthened its partnership with Tri-County with a \$2,500 donation to the College’s Engineering Technology department. The funds will support the CNC program. “We depend on the College for our future talent and workforce,” Dr. Arun Pattanaik, PU director of the plant said.



Here, **Dr. Pattanaik**, PU director of Sandvik, second from left, presents the check to **Mandy Orzechowski**, Engineering Technology department head at Tri-County, third from left. Pictured with them are, from left, **Angie Long**, human resources business partner at Sandvik; **Doug Allen**, Industrial Technology department head; and **Peter Dunster**, account productivity engineer for Sandvik.

## Celebrating Constitution Day



*Pictured here at the Anderson Campus celebration are, left to right, Student Democrats Club Advisor **Mary Geren**, standing, and Anderson County Voter Registration and Election staff.*

Constitution Day 2014 was celebrated at all of our campuses with cake, free pocket constitutions, and a voter registration drive. Constitution Day commemorates the formation and signing of the US Constitution.

# Our College Family

## excellence through service

**Galen DeHay**, senior vice president, and **Sarah Shumpert**, director of instructional support, recently conducted a presentation about the College planning process at the international conference of the Society for College and University Planning held July 12–16 in Pittsburgh, PA.

An article about the presentation was published in *Dean and Provost*, a monthly publication that provides practical advice and strategies for academic leaders in higher education.

Associate Degree Nursing instructor **Peggy Dermer** has been asked to speak to the students in the Paramedic program at Greenville Tech concerning management of an OB patient along with risk factors and emergencies.

“I am very excited about this. It goes along with my goals for next year of providing in-service,” said Peggy.

**Dr. Ann Barnes** has assumed the position of Program Coordinator for the Pre-Pharmacy Program, in addition to her duties as the Pharmacy Technician Program Coordinator.

**Michelle Jacobson** is the Financial Services Planner in our Financial Aid Office. She holds a B.A. in Corporate Communications from the College of Charleston and an M.B.A from the University of Phoenix. For the past six years, she worked in the Student and Financial Services Department for the University of Phoenix in Asheville, NC. She and her husband, Josh, have two children, Kaylee, 7, and Parker, 4.



Dr. Ann Barnes



Michelle Jacobson

## CORPORATE AND COMMUNITY EDUCATION DIVISION

**Brittany Newsome** is the Training Coordinator for the Center for Workforce Excellence. In May of this year, she received a B.A. in Psychology from Clemson University. She is member of the Gamma Sigma Sigma National Service sorority and serves as its Public Relations Assistant. Brittany lives in Clemson.



Brittany Newsome

## ACADEMIC AFFAIRS DIVISION

**Elizabeth (Beth) Black** is the new Associate Director for the Connect to College program. She worked at Tri-County last semester as a part time Student Success Coach. Beth spent most of her career in education—as Pendleton United Methodist Church’s Pre-school Director from 2004–2014; as a School Counselor for Greenwood School District 50 from 1994–97 and from 2002–2003. She also was a Mental Health Counselor for the S.C. Department of Mental Health in Greenwood from 1991–93. She earned a B.A. in Secondary Education, as well



Beth Black

## in transition

### HEALTH EDUCATION DIVISION

**Bailey Woods** is the Admissions Liaison. He worked in education as a Coach and Instructor from 1993 until 2005 at several college and universities in the state. He began his career as a Student Activities Director, Intramural



Bailey Woods

Director, and Resident Director at Brevard College and later worked as Assistant Athletic Director and Soccer Coach at Sue Bennett College, Men’s and Women’s Soccer Coach and College Life Instructor at Newberry College, Assistant Athletic Director and Soccer Coach at North Greenville University, and Women’s Soccer Coach at Anderson University. From 2005–2014, he was Branch Manager for the Pickens Library. He holds a B.S. in Sociology from Lander University and an M. Ed in Student Services from USC.

He is a member of Easley First Baptist Church and the Pickens County Chamber of Commerce. He and his wife, Rhonda, have two children, Trevor, 17, and Sullivan, 13. They live in Liberty.



as an M. Ed. in School Counseling from Clemson University. She is an active member of Newspring Church and is a past officer of the PTO at LaFrance Elementary, Mount Lebanon Elementary, and Riverside Middle Schools. She is a current officer for the Pendleton High School Athletic Booster Club and a member of the South Carolina Counseling Association. She recently completed training and is certified as a Career Development Facilitator.

Beth and her husband, Kevin, have two children, Gibson, 17, and Maggie, 14. They live in Anderson.

## BUSINESS AND PUBLIC SERVICES DIVISION

**Gary Lynch** is the new instructor in the Early Childhood Development program. He holds a B.S. in Physical Education from USC Upstate, as well as an M. Ed. in Early Childhood Education. He earned his M.P.H from University of North Florida and is pursuing an Ed. D. from the University of Glasgow.



*Gary Lynch*

He was Assistant Men's Soccer Coach for USC Upstate from 2006–2010, and he owned Upstate Happy Feet from 2010–2013. He was a Graduate Assistant for the Men's Soccer Team at the University of North Florida from 2005–2006. He was named Male Student Athlete of the Year in 2005 and NCAA First Team All-American Soccer in 2004.

He is a former member of the Pickens County Children's Services Council and was a member of the NCAA Diversity Committee for USC Upstate from 2008–2009.

He and his wife, Heather Love, reside in Greenville.



*Trent Hulehan*

## ENGINEERING AND INDUSTRIAL TECHNOLOGY DIVISION

**Trent Hulehan** is now Program Coordinator for Automotive Technology after teaching for a year as an adjunct. He holds an associate degree in Automotive and Diesel from Bob Jones University. His work experience includes Technician and Assistant Manager at Mauldin Road Tire and Service, and a Technician at

Benson Chrysler Dodge and Jeep and Upcountry Ford. He and his wife, Comprehensive Studies Department Head **Jennifer Beattie Hulehan**, live in Simpsonville.

**Wayne Miles** joined us full time as a Mechatronics instructor after serving as an adjunct lecturer for the past year. He also worked as a Lab Assistant for IET, GET, and Mechatronics programs. In addition to graduating with high honors from our Mechatronics program in 2012, he received the Outstanding Student Award. Wayne has taken classes at Piedmont Tech, Lander University, and earned an EMT certificate from Greenville Tech. He worked as an EMT for MedShore Ambulance Service for three years. Prior to that he was a Single Copy Sales and Transportation Manager for the *Anderson Independent* and was named Employee of the Year in 2006. He began his career as an Engineer (12BIP) while serving in the U.S. Army from 1992–96 and was awarded the National Defense and Army Service Medals. Wayne is a volunteer for Keep America Beautiful, Foothills Alliance, Brighter Christmas Fund, and Multiple Sclerosis. He and his wife, Charmaine, live in Anderson.



*Wayne Miles*



*Bobby Watt*

Former Adjunct instructor **Bobby Watt** is now a full-time instructor for the Mechatronics program. He worked for 27 years in textiles, working in management and supervisory roles at Culp Woven Velvets, Jackson Mills, and La France Industries. When the Culp Woven Velvets plant relocated, Bobby took the opportunity to enroll at Tri-County, where he received an Industrial Maintenance Technology degree in May 2010. He has worked as an adjunct for the Mechatronics program since 2010. Bobby also serves on the Faculty Senate and the Mechatronics Advisory Committee.

While at Tri-County, he was named to the Alpha Zeta Beta chapter of the Phi Theta Kappa honor society and Who's Who Among American Universities and Colleges. He was on the President's List for five semesters.

He and his wife, Cindy, reside in Iva.

**Michelle Gregg** left the College to pursue other opportunities. We wish her well in her endeavors.

# Our College Family

in transition

## RETIREMENT

For the past 24 years, excluding our Campus Safety officers, Horace Perkins has been the first one on campus every work day. As a Heating and Air Conditioning Technician in our Maintenance Department, Horace got a head start on the day by arriving around 6:20 a.m. August 29 was his last day on the job as he entered retirement.

The Maintenance team hosted a retirement party for him August 25, and faculty and staff dropped by to wish him well. “When I get up Tuesday morning, I’ll have a new boss lady,” Horace joked, referring to his wife, Gail.

After 19 years as manager of Coastal Supply and six years in the Coast Guard, Horace joined Tri-County.

“I’ve met some good people and made good friends here. I wish everyone the best. I will miss the people,” said Horace.



*Horace Perkins displays his special award that co-workers designed as a tribute to his years of service.*

“You can depend on Horace. He is reliable and loyal,” said Ken Kopera, director of the Physical Plant. “He will go on a roof during any weather condition—it can be 100 degrees in July or freezing rain in January. He will do anything to get the job



*Horace Perkins, heating and air conditioning technician, third from left, poses for a photo with his co-workers, from left, **Tonique Dennis**, **Ken Kopera**, **Eric Griffith**, **Gregg Rowe**, and **Terry Heg**.*

done. Someone like Horace really can’t be replaced.”

Gregg Rowe, maintenance supervisor, said Horace is the best. “He is like a daddy and a brother to everyone. He takes people under his wing and makes them a part of his family. Horace has a lot of wisdom, and there’s never a dull moment with him. Horace makes it fun. He really loves this College. He has given his heart and soul and was always dedicated to doing a good job.”

The Maintenance team presented Horace with a special award that represented three of Horace’s favorite Tri-County stories or “moments” over the last 24 years. It featured the Trilon, the Rock, and a new blue truck. “This is a beaut,” said Horace. “It’s in the Top 5.”



**Donna Palmer**, department head for Allied Health, shared this note she received from **Cindy Wright**, Nursing Instructor, about **Deborah Brock**, Medical Laboratory Technology instructor and coordinator of

Faculty Development:

“I believe that in today’s society we are more prone to call out the bad in people than relay the good. I wanted to relay the good in Deborah Brock. I have just met Ms. Brock during the LC 101 course, and I am so impressed with her. She has brought an energy and a flare to this position, and there has not been a dull day. Not only is she informative and on track with her content, she also is contagious with her respect toward the College community. Her enthusiasm makes me want to continue my passion concerning teaching at Tri-County Technical College.”

**Amanda Blanton** received this note from **Karen Trammell**, director of guidance at Seneca High School, about the Partner Appreciation Breakfast hosted by the College on the Pendleton Campus on September 11.

“Thank you and your staff for hosting the breakfast and information event for secondary educators last week. It was very informative and we really enjoyed it. I know those events take a lot of effort and I appreciate all of you taking the time to host this for the public schools.”

*If you wish to thank someone publicly, share personal news, brag about a recent accomplishment in your unit, or any other highlight, send it in for our “Brag & Share” column. E-mail your submission (65 words or less) with “Brag & Share” in the subject line to Lisa Garrett at [lgarrett@tctc.edu](mailto:lgarrett@tctc.edu).*

## Design Charrettes Focus on Student Success

Students and employees participated in design charrettes as part of a pre-design study for the proposed Student Success Center on the Pendleton Campus. **Ken Kopera**, director of facilities, is spearheading the project for the College, and is pictured at right with a team of students and representatives of LS3P, the South Carolina-based architecture and design firm selected to conduct the study. LS3P is tasked with collecting information from a wide group of stakeholders to ensure the design aligns with our vision to take student success to the next level. If approved and funded, the new and renovated facilities will house enrollment and student support functions.



## Duke Energy Recruits for Power Careers Internship Program



**Steven Hoskins**, a Mechatronics major, right, talks with Miller after the presentation.

Rob Miller, power careers and engineer training program manager for Duke Energy Progress, left, was on campus to talk to Engineering and Industrial Technology students about the Power Careers Internship Program designed to support the company's future workforce needs. Miller told the crowd that of Duke's 28,000 employees, around 35 percent will be eligible to retire in five years. In order to fill the pipeline Duke will be recruiting from first- and second-semester Industrial Electronics Technology, Mechatronics, and General Engineering Technology students. The placement start date will be June 2015.



## Students Respond to Blood Drive

**Sergio Interiano**, of Pendleton, was among the faculty, staff, and students who participated in Tri-County Technical College's Future Laboratory Professionals/AnMed Health-sponsored blood drive. Sergio, a University Transfer major and the son of **Ana Interiano**, business office cashier, is pictured with Phlebotomist **Brenda Turner**.

# Bosch Technical Scholars Celebrate Graduation

Graduates recently celebrated their completion of the Bosch Technical Scholars Program, an intense four-month program that is designed to give students a real, on-the-job experience that complements what they are learning in the classroom. During

their last semester, the Scholars work full-time during the day at Bosch while they continue their studies in the evening. The students graduate with a degree and move right into a technical position at Bosch.



From left to right are **Mark Ravan**, of Easley, and **Preston Dickson**, of Anderson, both Industrial Electronics Technology (IET) graduates; **Shan Smith**, IET program coordinator; **Cheryl Garrison**, job placement coordinator; **Danny Stovall**, Mechatronics program coordinator; **Quin Magee**, of Central, IET and Mechatronics graduate; and **Danny Grady**, of Buffalo, Mechatronics graduate.

## Campus Safety Spearheads Emergency Preparedness Workshop

As part of our continuing effort to ensure the safety and security of the College community, the Campus Safety Department spearheaded an emergency preparedness workshop for officials from Tri-County Technical College, Anderson University, and local law enforcement and first responder agencies. Among the speakers was Chief Don Goodman, who served as Operations Division Captain for the Blacksburg Police Department at the time of the mass shooting incident at Virginia Tech. He spoke about his personal experience and lessons learned to a crowd of more than 70 participants.

The day-long event was designed and facilitated by FEMA, a division of the U.S. Department of Homeland Security. When



Chief **Don Goodman** addresses workshop participants.

Campus Safety Director Jonathan Finch contacted FEMA to request training, the agency decided to develop the workshop as a pilot for emergency preparedness training that can be offered to all colleges and universities.

## Executive Staff Summary

- **EMERGENCY PREPAREDNESS:** The Campus Safety Department hosted an emergency preparedness workshop in conjunction with the Anderson County Sheriff's Department for officials from Tri-County Technical College and Anderson University.
- **TRANSFORMATIVE STUDENT EXPERIENCE:** The project team assigned to define the TCTC Transformative Student Experience (TSE) gave its final report, including the definition and next steps. During summer, an ad hoc

communications team met with each major unit of the College to review the TSE findings and discuss next steps. Additional information can be found on the eTC Employee tab, TCTCedge channel.

- **OTHER:** Policies and procedures; Commissioner workshop; pre-design study for the Student Success Center; web accessibility compliance